

Table of Contents

Overview	
<i>By Harold S. Wechsler</i>	5
<hr/>	
Faculty Salaries: 2005–2006	
<i>By Suzanne B. Clery and Amelia M. Topper</i>	7
<hr/>	
Higher Education and the National Education Association: A Sesquicentennial Review	
<i>By Wayne J. Urban</i>	27
<hr/>	
The Evolving Nexus of Diversity: Ethnic Minority Faculty Views on Workload and Productivity	
<i>By Henry Lee Allen</i>	41
<hr/>	
Academic Freedom in a Global Context: 21st Century Challenges	
<i>By Philip G. Altbach</i>	49
<hr/>	
Financing Higher Education Access in Challenging Times	
<i>By William Zumeta</i>	57
<hr/>	
Bargaining Family-Friendly Space in the Workplace	
<i>By Christine Maitland and Gary Rhoades</i>	71
Addendum—Summary of Provisions	78
<hr/>	
Retirement and Benefits: Expectations and Realities	
<i>By Valerie Martin Conley</i>	89
<hr/>	
ESPs: Securing Quality Health Care Benefits	
<i>By Vicki J. Rosser</i>	97
<hr/>	
Appendix: NEA Higher Education Bargaining Units	107
<hr/>	

The CD-ROM included with this book contains the complete institutional NEA 2005–2006 Faculty Salary Report and articles from previous NEA Almanacs covering faculty workload and productivity, bargaining, and state higher education finances. The complete contents are listed on the next page.