

Table of Contents

Overview	5
<i>By Mark F. Smith</i>	
Faculty Salaries: 2006–2007	7
<i>By Suzanne B. Clery and Barry L. Christopher</i>	
Liberal Education Takes a New Turn	29
<i>By Carol Geary Schneider</i>	
Workload and Productivity: Strategic Views of Unionized Ethnic-Minority Faculty	41
<i>By Henry Lee Allen</i>	
Dismissals, Layoffs, and Tenure Denials in Colleges and Universities	51
<i>By Gregory M. Saltzman</i>	
Bargaining for Full-Time, Non-Tenure Track Faculty: Best Practices	67
<i>By Gary Rhoades and Christine Maitland</i>	
Addendum Table 1. Summary of Provisions: Four-Year Institutions	74
Addendum Table 2. Summary of Provisions: Two-Year Institutions	81
Higher Education Funding: On the Way Up, But for How Long?	85
<i>By William Zumeta</i>	
Retirement and Benefits: Shifting Responsibilities	101
<i>By Valerie Martin Conley</i>	
ESP Benefits and Job Satisfaction: An Update	113
<i>By Vicki J. Rosser</i>	
Appendix: NEA Higher Education Bargaining Units	131

The CD-ROM included with this book contains the complete institutional NEA 2006–07 Faculty Salary Report and articles from previous NEA Almanacs covering faculty workload and productivity, bargaining, and state higher education finances. The complete contents are listed on the next page.